

ANTI-RAGGING AND ANTI-HARASSMENT MEASURES OF THE COLLEGE

Ragging and harassment are now defined as acts that violate an individual's dignity. It has ruined countless innocent lives and careers. In view of the directions of the Hon'ble Supreme Court, ragging of students of any form is strictly prohibited in the campus. The institute maintains a zero tolerance policy towards ragging. All issues in this regard will be dealt with utmost urgency and stringent action will be taken against those involved.

Measures Present:

As per UGC regulations on curbing the menace of Ragging in Higher Educational Institutions 2009, all anti-ragging measures are present in our institution. The following strategies are maintained in our institution to prohibit ragging and harassment:

- (i) The college ensures that all stakeholders understand the policies and procedures for dealing with harassment.
- (ii) An "Anti-ragging and Anti-harassment" committee is constituted to monitor the anti-ragging and anti-harassment activities in the institution. Any victim may complain in writing to the principal or to the above committee which would be kept confidential. Name and contact numbers of the committee members are as follows:
 - 1. SARBARI GHOSH (DEPT. OF MATHEMATICS): 09231537190
 - 2. SOVON KUMAR DHAR (DEPT. OF COMMERCE): 09836142402
 - 3. SUPARNA NANDY (PAL): 9831877703
 - 4. G.S. OF STUDENTS' UNION
- (iii) If complain against any person is proved to be true, he / she will face disciplinary action, the magnitude of which will be determined by his/her discipline breaking act.
- (iv) Also any victim may register a complain at National Anti-ragging Helpline (ARH) through e-mail [*helpline @antiragging.in*] and ask them for a complaint number. If anybody does not want to disclose name, an anonymous e-mail ID can be made.
- (v) Moreover, an FIR can be lodged against the accused one personally or through the Head of the institution.